

Activity 11

§1

GENERAL PROVISIONS

1. The following terms have the following meaning throughout this document:
 - IERU** – Initiative for Excellence – Research University programme at the AGH UST,
 - PRA** – Priority Research Area as defined in the AGH UST application for the competition “Initiative for Excellence – Research University”,
 - Project Leader** – IERU project leader;
 - Unit** – basic organisational unit at the AGH UST or another AGH UST unit carrying out research activity;
 - Applicant** – Head of a unit or a person with appropriate authorisation;
 - Beneficiary** – Applicant whose application was qualified to receive funding;
 - Committee** – Rector’s Committee for Cooperation and Development;
 - Act** – the Act of March 12, 2022, on providing support to Ukrainian citizens in relation to the armed conflict on the territory of this country (Dz. U form 2022, item 583);
 - Ukrainian Scientist** – a Ukrainian citizen, whose stay on the territory of the Republic of Poland has been legally approved on the basis of Article 2, sec. 1 of the Act, who declares that on February 24, 2022, has been working as an academic teacher at a university in Ukraine, has an adequate professional title, academic degree, degree in arts, or the title of professor, and has appropriate qualifications to hold a given position.
2. The objective of this financial support is to create conditions for conducting research and/or teaching activities at the AGH UST with the participation of Ukrainian Scientists by covering the costs of remuneration of Ukrainian Scientists employed at the AGH UST for 7/8 FTE at the maximum.

§2

Rules of participation

1. Applications can be submitted by Heads of Units or persons with adequate authorisation.
2. The applications are to be submitted electronically via the HYDRA system, available at: <https://wnioski.idub.agh.edu.pl>. To be considered, applications must be complete and meet all the requirements determined in this document and the competition announcement.
3. The matter of the applications is the funding of a salary for an Ukrainian Scientist employed without a competition, on the basis of Article 46 of the Act until the end of the academic year 2021/2022, i.e. September 30, 2022.

4. The application should include the following:
 - a) name, surname, and CV of the Ukrainian Scientist;
 - b) information about the type of position and duration of prospective employment;
 - c) amount of the projected monthly salary;
 - d) statement of reasons for the employment of the Ukrainian Scientist, including the field of specialisation or significance for research carried out by a Unit in which the Scientist is to be employed;
 - e) description of expected effects of work of the Ukrainian Scientist, including the goals of the IERU Project, not least: publications or their manuscripts (along with the number) in journals from the top centile/quartile of the citation index by SCOPUS, monographs, other academic publications, grant or patent applications, proprietary lectures, or regular scientific seminars conducted by the Ukrainian Scientist, or other effects that might be important to the AGH UST, as determined by the indicators of the IERU project, available at: <https://www.agh.edu.pl/en/initiative-for-excellence-research-university/>
 - f) assignment to a specific PRA and scientific disciplines at the AGH UST, whereby the connection to PRA must be substantiated in the application;
 - g) declaration by the Ukrainian Scientist that on February 24, 2022, they have been working as an academic teacher at a university in Ukraine and that they have a required professional title, academic degree, degree in arts, or the title of professor, and have appropriate qualifications to hold a given position.
5. The application is considered submitted if it has been approved by a Head of Unit or by an authorised person.

§3

Evaluation of applications

1. The applications are subject to a formal and merit-based assessment.
2. Formal evaluation of applications is the responsibility of the IERU Project Office. The formal evaluation includes the following:
 - a. evaluating the completeness of applications;
 - b. evaluating whether the application meets all the requirements determined in this document and in the competition announcement;
 - c. evaluating whether the projected expenses shown in the application are compliant with the rules determined in this document.
3. Only applications approved during the formal evaluation will undergo a merit-based evaluation.
4. An application may also be rejected for formal reasons during the merit-based evaluation process.
5. The merit-based evaluation of the applications will be performed by a Committee appointed by the Rector.

6. In the evaluation process, an application receives points (on a scale of 0 to 100 points). The Committee might send the application to be reviewed. The reviewer's assessment is to aid in the decision. Based on the review, the Committee determines the final evaluation.
7. Merit-based evaluation includes the following:
 - a. past achievements of the Ukrainian Scientist, such as the h-index that guarantees high citeability (with regard to the specificity of a given scientific discipline and the stage of academic career of the Ukrainian Scientist), experience in leading or participating in international projects, previously held posts and positions, publications in high-impact journals according to the Scopus base, or other published articles. The points will take into account the job seniority of the Ukrainian Scientist **(50 points)**;
 - b. correlation between the position and qualifications of the Ukrainian Scientist and the amount of remuneration **(10 points)**;
 - c. statement of reasons for the need to employ the scientist for a given position and ascription to a given PRA **(20 points)**;
 - d. description of expected effects that will guarantee measurable benefits for the AGH UST **(20 points)**.
8. The final decision related to the funding of the applications will be made by the Project Leader.

§4

FUNDING AND SETTLEMENT PRINCIPLES

1. The terms and conditions of employment for a given position must be consistent with the degrees and titles of the Ukrainian Scientist, recognised by the Polish law, and compatible with the AGH UST Employee Remuneration Regulations.
2. The amount of funding for the Ukrainian Scientist's salary from the Project money constitutes 100% of the minimum wage amount for a given position and is granted until the end of the academic year 2021/22 (Appendix No. 1 to the AGH UST Employee Remuneration Regulations).
3. If the amount of remuneration is higher than the one described in sec. 2, the difference will be treated as the own contribution of a given Unit.
4. The own contribution of a Unit may be covered by:
 - a. research subsidies, which are booked onto a separate account 16.16.nrJedn.7998, with the number of the Application related to the own contribution from the HYDRA system; or
 - b. the Project, which is booked onto a separate off-balance sheet account 897.nrJednostki, providing the number of the Application related to the own contribution from the HYDRA system.
5. All legalities related to the employment of the Ukrainian Scientist at the AGH UST must be resolved in a given Unit. The IERU Project Office approves the money allocated thereto in the employment application.

6. Beneficiary may apply for the extension of stay for the Ukrainian Scientist, however, for the duration that will not exceed the date specified in the regulation issued on the basis of Article 2, sec. 4 of the Act. The application, which includes the description of past effects of work of the Ukrainian Scientist at the AGH UST (such as publications, grant applications, patent applications, and other activities that subscribe into the implementation of the IERU Project), should be submitted not later than 30 days before the termination of the contract with the Ukrainian Scientist. The decision will be made by the Project Leader on the basis of previous effects of the work of the Ukrainian Scientist at the AGH UST.
7. In the event of extending employment, the terms and conditions of funding and the required own contribution will be announced by means of a separate statement issued by the Project Leader or by means of individual agreements between respective Heads of Units and the Project Leader. The funding from the IERU project will cease at the latest on the date of December 31, 2025.
8. All publications created during the term of employment should be affiliated with the AGH UST.
9. Beneficiary of the Competition is obliged to settle the stay of the Ukrainian Scientist at the AGH UST both in the financial and merit-based dimensions.
10. Merit-based settlement means:
 - a. if the term of employment does not exceed 12 months, a partial activity report is not required;
 - b. submitting partial activity reports to the Project Leader: if the term of employment is between 12–24 months – progress reports on the implementation of the projected goals every 8 months, and if the term of employment exceeds 24 months – progress reports on the implementation of the goals every 12 months;
 - c. submitting a final report to the Project Leader no later than 3 months from the termination of stay or funding from the Project's money.
11. Partial activity reports and final reports, referred to in point 10, should account for the goals of the temporary plan included in the Application.
12. To all matters not settled in this document, provisions of Polish law shall apply, including the Civil Code, the Copyright and Related Rights Act, and the AGH UST Statute.